



JOB DESCRIPTION

Job title: Senior R&D Scientist

Reports to: CTO or Head R&D

Staff reports: 1 or more graduates

Job purpose:

To develop next generation of products to be sold worldwide

Primary responsibilities:

- Lead research and development of new products from concept to launch.
- Actively participate in laboratory and company meetings
- Provide supervision to and develop graduate staff
- Maintain an accurate and complete record of all laboratory work
- Follow company health and safety guidelines for working in the laboratory

Secondary responsibilities:

- Contribute to the ongoing development of the quality system
- Facilitate transfer of product information to marketing department and provide training where required
- Use and maintain company equipment according to company SOP's and health and safety guidelines

Person Specification:

Essential

- Ideally 5+ years' experience in industry or relevant academic experience (e.g. PhD + post doc) with expertise in many of the following: assay development, antibody purification, fragmentation, antibody conjugation with enzymes or particles, gel electrophoresis, chromatography techniques, ELISA development or lateral flow tests, freeze drying of biomolecules.
- Excellent communication skills
- Excellent interpersonal skills and an open minded, pro-active team player
- Well organised, detail-oriented, with excellent record-keeping skills
- Be able to work effectively as an individual as well as part of a team
- Be able to work outside comfort zone and develop new techniques processes as required.

Desirable

- Experience working in a regulated ISO 9001-2008 laboratory environment
- Experience in developing life science products